

Fletcher Selectboard

Meeting minutes for Selectboard meeting 1/2/23

Attendees: Matt Gillian, Richard Bidwell, Bruce Douglas, Jon Bondy, Matthew Swartz, Glenn Packard

- Meeting started 7:00.
- Entered Executive Session to discuss an employee matter 7:03PM
- Exited Executive Session 8:35PM. No decisions were made in the Executive Session
- Decision made in open session to restructure the road crew and address wages
  - Glenn Packard will become Road Foreman
  - Norman will become a road crew member
  - New wages of \$28/hr Glenn; \$25/hr Norman; \$24/hr Ed *EFFECTIVE 1-23-23*
  - Effective date to be determined
- Discussion around emergency management policy:
  - contact numbers, use of a town cell phone by road crew; contact points in the town for adverse events
- Discussed implementation of a flashing light for school zone. Light that measures speed and indicates "too fast" is desired. Matt G seeking quotes
- Grader blade cutting edge was discussed. Matt G. is researching different types of cutting edges.
  - Glenn discussed approaches used by other towns including "screen" and teeth.
- Glenn Packard left the meeting
- Reviewed Selectboard letter for ARPA funding
- Reviewed RFP for Appraisal Services
  - Comment brought to the board that involved timing of dissolution of the board of listers; the timing of the dissolution and transfer of services is recommended to be aligned with the grievance timing for that appraisal cycle.
  - Timing of transfer of services discussed and RFP revised
- Reviewed the Selectboard summary of Beaver control on Metcalf Pond
- The timing of the road budget proposal was discussed; Matt G. targeting week of 1/9 (prior to meeting)
- Several discussions around budget planning
  - Surplus and its placement/management
  - Labor and material cost increases
- Service of the boiler at the town offices was discussed; Rich B. researching options.
- Maintenance of Town Offices discussed; Rich B. to form a list that include walls and flooring
- Meeting adjourned 9:30PM

*John S B*  
*Matt Swartz*  
*R. Bidwell*

*B. Douglas*